



IMT INSTITUTE
FOR MARKETPLACE
TRANSFORMATION

2022 Annual Report

ABOUT THE INSTITUTE FOR MARKETPLACE TRANSFORMATION

Who We Are

We are a group of followers of Jesus that believe that the integration of faith and work is critically important, for us—so that we can see God in everything and serve God full-time, but also for the kingdom of God—since God wishes us to work with him in bringing in his shalom and flourishing (Luke 19:11-27).

Mission

Transformation of workers and through that, work and workplaces:
By assisting people, workers, workplaces, churches, and theological schools to integrate faith and work

Values for Implementation of Our Mission

- Empowerment of people and local initiatives
- Personal, relational, and face to face connection with people
- Commitment, enrolment and the possibility of a rule

Values for Workers, Work, and Workplace

- Integrating (worker): embracing wholeness, faith-work integration, consistency, accountability, transparency
- Meaning (work): purpose and actions, includes gratefulness, and blessing
- Flourishing (workplace): interdependence, partnership, collaboration, shalom, kingdom

CHAIRMAN'S MESSAGE

IMT exists to help individuals, churches, businesses, and theological colleges integrate faith and work. So many people leave business, profession, or a trade to go “full-time for the Lord,” but there is no part-time option for followers of Jesus.



This year has been a terrific one for us. This year we had four Fellows groups globally; next year there will be six, as well as hundreds of people seeing the multi-language film, “Doing God’s Business” and discussing in small groups. Some of these groups are in Africa and Latin America. This year we invested in four Senior Fellows who will teach, write and consult with us, Dr. Steve Garber (USA), Dr. Jean Lee (Hong Kong), Dr. Wilson Chan (Vancouver), and Dr. Al Erisman (Seattle). We are teaching courses on marketplace theology and ministry in various seminaries and theological schools, including Regent College, Logos, and ACTS.

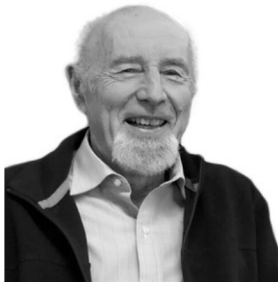
Our newly decentralized mission has a small headquarters in Vancouver and regions in Hong Kong, South-East Asia, China and Taiwan, South Korea and North America. We are a lean and mean organization with four partially supported staff and a large group of volunteers. Please pray for us as we are part of a great global movement, contributing to the Faith and Work movement with deep integration.

Personally, at 85 I wish to affirm that this is probably the most vital community I have been engaged in during my life-long passion for the integration of faith and life, especially the other five (or six) days in the workplace.

A handwritten signature in blue ink, appearing to read "Dr. R. Paul Stevens".

Dr. R. Paul Stevens
Chairman, Institute for Marketplace Transformation

TEAM



Dr. Paul Stevens
Chairman



Bill Palmer
CEO



Millie Chan
IMT SE Asia



Andre Chen
IMT Taiwan



Dr. Byron Lambert
IMT North America



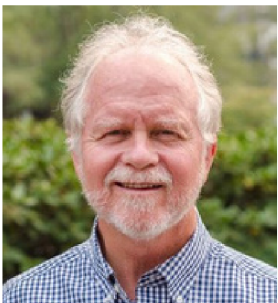
Dr. Dae-Kyung Lee
IMT Korea



Dr. Clive Lim
IMT SE Asia



Jimmy Pak
IMT HK



Dr. Steve Garber
Senior Fellow



Dr. Jean Lee
Senior Fellow



Dr. Wilson Chan
Senior Fellow



Al Erisman
Senior Fellow



Chunwei Huang
Registrar



Dzuthotso Tunyi
Fellows Director



Dale Barkman
Treasurer



Tim Chan
Marketing



Diane Sayson
Bookkeeper

YEAR IN REVIEW



FELLOWS PROGRAMS

50

Participants

4

Groups

8

Countries

The IMT Fellows program is a 12-month intensive learning community designed to help Christians grow in their integration of faith and work with a strong biblical, spiritual and theological foundation, and to prepare them to be trainers and servants of others. In 2022, we had Fellows Programs in North America, Taiwan, Southeast Asia, and Hong Kong.



ONLINE ARTICLES

17

New Articles
Published

12

Article
Writers

5972

Pageviews of
IMT Articles

In 2022, the IMT team started publishing Marketplace Theology articles on the IMT website, as well as a few scriptural reflections about faith & work. We were delighted to have 12 writers contribute articles to our website this year. Overall, our articles were viewed 5972 times.



LIVE COURSES

137

Students

5

Live Courses
Taught

3

Seminaries
Taught At

In 2022, Dr. Paul Stevens taught Marketplace Leadership at ACTS Seminary, Taking Your Soul to Work at Regent College, and also at Bethel Bible Seminary in HK. Paul also taught Taking Your Soul to Work online in the spring.

In November, Paul co-taught The Kingdom of God in Working Clothes online together with Dr. Steve Garber, Dr. Wilson Chan, Dzuthoso Tunyi, and Millie Chan.



IMT RETREAT

22

Participants

3

Days

5

Speakers

From March 11-13, 22 participants met at Westminster Abbey in Mission, BC for an IMT Retreat. Paul Stevens, Wilson Chan, Damon Mak, Dzuthoso Tunyi, and Millie Chan were the speakers. It was a great time of learning, encouragement, and fellowship.





ONLINE COURSES

286

People Registered

7

Courses Available Online

45

Hrs of Video Content

In 2022 we built and launched a new online platform to host all of IMT's online courses and make it simpler for students from all around the world to access. The two Doing God's Business courses were previously launched in English, Chinese, and Korean, and in 2022 we added Spanish and Arabic subtitles.

We also added 5 new courses in this, including Aging Matters (MM2), Taking Your Soul to Work (MM4), Marketplace Theology and Theology of Work (MM12), Money Matters (MM15), and The Kingdom of God in Working Clothes (MM18). All our courses are available for free at courses.imtglobal.org.

In 2022 we had 286 people register for our online courses.



BOOKS

1

Book Published

17

People at Book Launch

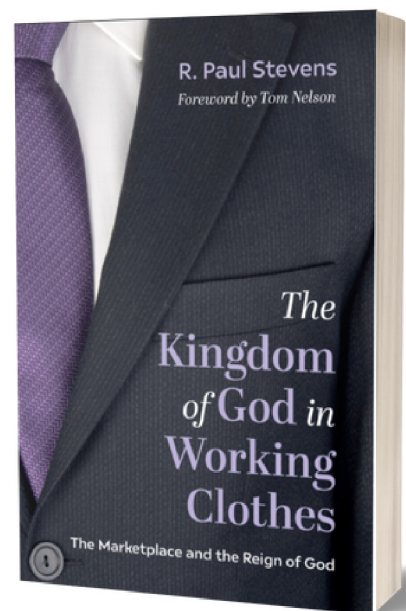
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Book Projects in Progress

Dr. Paul Stevens published his new book in 2022, titled *The Kingdom of God in Working Clothes: The Marketplace and the Reign of God*. IMT hosted a small book launch event to celebrate.

The IMT team is currently working of writing a 3-volume series on Marketplace Theology, intended for seminaries to use as textbooks.

Paul has an agreement with Wipf & Stock Publishers (Eugene, OR) to publish one book each year over the next three years.





CERTIFICATE

22

Students

2

Graduated

IMT offers a five-module program for those interested in deepening their understanding and practice of engaging their faith in the marketplace, leading to the Certificate of Marketplace Transformation. This year we have 22 students from Canada, USA, Latin America, and East Africa going through the certificate program, with two of them graduating.



PODCAST

13

Episodes
Available

647

Downloads

IMT launched the Doing God's Business podcast in 2020 with a short 3 episode season, followed by a 10 episode season in 2021. Dr. Paul Stevens and Tim Chan interview guests various industries (Retail, Finance, Non-Profit, Law, Business, and Advertising) as they share how they integrate their Christian faith with their everyday work. In 2022 there were 647 downloads of our podcast episodes.



ONLINE REACH

7269

Website
Visitors

1056

Email
Subscribers

459

Social Media
Followers

IMT continues to use various methods to equip and empower Christians to live out their Kingdom calling in the world. 7269 has visited the IMT website in 2022. Our website is the home base of all our resources, including articles, books, and courses.

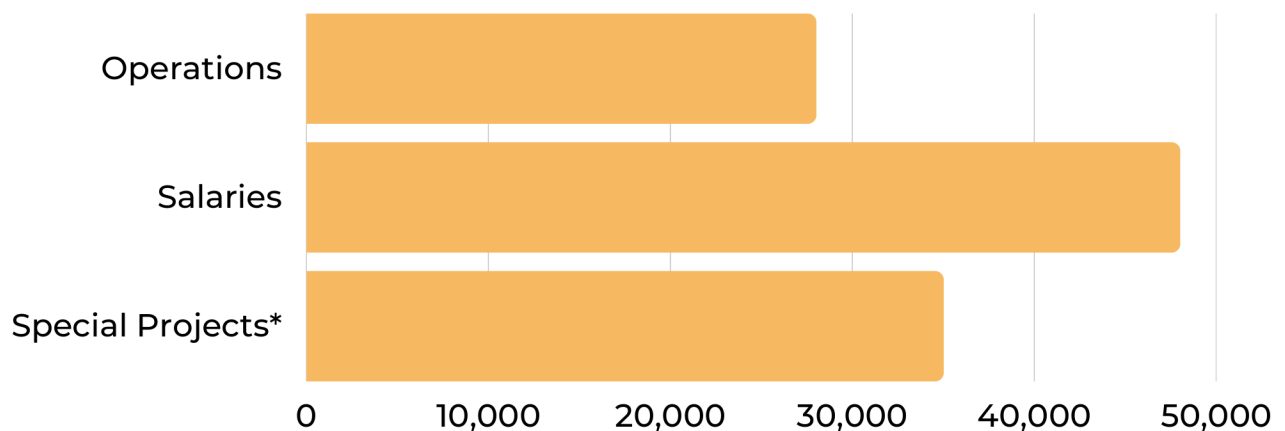
We have 996 email subscribers who receive our latest marketplace theology articles and invitations to join our events and courses. And we have 459 social media followers on Facebook, Instagram, and Twitter.

FINANCES

SOURCES OF REVENUE



EXPENSES



***Notes:**

1. Special projects include translating the Doing God's Business video series into Mandarin, launching a Spanish certificate program, launching faith & work initiatives in Nagaland, creating online courses, and building a new course platform.
2. IMT's fiscal year end is May 31. This report is a non-official summary of our 2022 activities.

Plans for 2023

SENIOR FELLOWS

We're delighted to have Dr. Steve Garber (former marketplace theologian from Regent College), Dr. Jean Lee (professor of marketplace theology at CGST in HK), Dr. Wilson Chan (who has been with us from the beginning), and Al Erisman (former Boeing executive) join our team as senior fellows. They will help Paul write theological articles and teach for IMT.

IMT GLOBAL RETREAT

IMT will be hosting a global retreat on May 5-7, 2023 at the Westminster Abbey in Mission, BC for faith and work practitioners.

FELLOWS PROGRAMS

IMT will be expanding to 6 Fellows Programs in 2023, with participants from Canada, USA, Taiwan, Korea, Southeast Asia, and Hong Kong.

COURSES AND EVENTS

IMT will continue to teach theological courses and host and participate in faith & work events. In Feb 2023, IMT is partnering with CHAT and the Anglican Network of Canada to host an Aging Matters conference where Dr. Paul Stevens will be one of the speakers.

PARTNERSHIPS

IMT will continue partnerships with other organizations to provide marketplace theological education. One partnership is with Brenda Halk of Canadian Baptist Ministries, where IMT provides theological education to CBM's local missionaries in East Africa and Latin America.





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